

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Region 8 / Denver (and below)

For 4th Quarter 2017 for period ending September 30, 2017

Complaint Activity	Comparative Data						
	Previous Fiscal Year Data					2017Thru09-30	
	2012	2013	2014	2015	2016		
Number of Complaints Filed	1	3	0	1	3	0	
Number of Complainants	1	3	0	1	2	0	
Repeat Filers	0	0	0	0	1	0	
Complaints by Basis	Comparative Data					2017Thru09-30	
	Previous Fiscal Year Data						
	2012	2013	2014	2015	2016		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	0	2	0	1	0	0	
Color	0	0	0	1	0	0	
Religion	1	0	0	0	0	0	
Reprisal	0	0	0	0	2	0	
Sex	1	1	0	0	2	0	
PDA	0	0	0	0	0	0	
National Origin	1	0	0	0	1	0	

Equal Pay Act	0	0	0	0	0	0
Age	0	3	0	1	0	0
Disability	0	1	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	0	0	1	0
Removal	0	0	0	0	0	0
Letter of Warning	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	2	0
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Average number of days in investigation	262.50	173.00	278.50	204.00	0	194.00	
Average number of days in final action	197.00	0	0	0	0	0	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	0	137.00	0	0	0	0	
Average number of days in final action	702.00	0	363.00	0	0	0	
Comparative Data							
Complaints Dismissed by Agency	Previous Fiscal Year Data					2017Thru09-30	
	2012	2013	2014	2015	2016		
Total Complaints Dismissed by Agency	0	0	0	0	1	0	
Average days pending prior to dismissal	0	0	0	0	138	0	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	0	1	0	0	0	1	
Comparative Data							
Total Final Agency Actions Finding Discrimination	Previous Fiscal Year Data					2017Thru09-30	
	2012	2013	2014	2015	2016		
#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	1	1	1	1	1	3
Total Complainants	1	1	1	1	1	2
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	1	1	1	3
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0